

Amy Scopac

Assistant Director of Transportation – Temple ISD Candidate for President

Amy Scopac is the Assistant Director of Transportation at Temple ISD. Amy has an extraordinary affection for Pupil Transportation. Beginning as a Transportation Secretary in 2007 she quickly fell in love with the yellow bus. By 2009 she had received her Official Certification from TAPT. She is a graduate of the TEEX Train the Trainer program, teaches School Bus Driver Certification through Region 12 and also is a TAPT Certification Instructor. In Addition to teaching and instructing she is a *Past President*, *Secretary* and *Treasurer* of the Heart of Texas Chapter of TAPT. In addition to chairing various committees she held the position of *Area 4 Director* for TAPT from 2013-2015, *Secretary* in 2016-2017 and is currently serving in the position of *President-Elect*.

In 2014 she began a partnership with *Mothers Against Drunk Driving* after tragically losing her 18 year old Daughter Kimberlyn who was the victim of a three time drunk driving offender. After multiple MADD campaigns she continues to passionately supports the fight to end drunk driving on our Texas highways. In addition Amy has partnered with the Baylor Scott & White *RED Program*. Through this program of reality education for teen drivers, she has teamed up with First Responders, Trauma Surgeons and local Law Enforcement to educate young adults, who have exhibited risky behavior, the importance of being responsible behind the wheel.



Amy is a lifelong resident of Temple where she resides with her Husband Kirk and their two children Hannah & Nicholas. As a family they enjoy traveling to new places, skiing, hiking, biking and discovering the vast beauty of our Texas State Parks.

Steve Batchelor

Director of Operations – Skidmore-Tynan ISD Candidate for President-Elect

My name is Steve Batchelor and I am running for President Elect for TAPT. I am the current Director of Operations for the Skidmore-Tynan ISD. I have been in the School Transportation Industry for over 20 years. I have spent several years in Central Texas as the Director of Transportation and Maintenance at Florence Texas. I have been the Director of Transportation at Skidmore-Tynan ISD and now serve as the Director of Operations for the District. I am also a DPS / Region 2 Bus Certification Instructor. I have served on the TAPT Executive Committee for the last three years. I served in the position of the Area 5 State Director for the past two years and I am currently the Historian. I have served on various committees at the state level. I have been active in the Coastal Bend TAPT for several years serving as President and President Elect multiple times.

I grew up in South Texas. After graduation, I enlisted in the U.S. Army where I served as a flight medic, Medical NCO and Operations NCO. I now reside back in South Texas and work in the school district that I grew up in and graduated from. I enjoy my job and look forward to making positive contributions to keep our organization moving forward. I would appreciate your support.



Ernest Del Bosque

Assistant Director of Transportation – Garland ISD Candidate for President-Elect

Hello Transportation Colleagues,

I am Ernest Del Bosque. I am seeking the opportunity to serve you as your President Elect for the Texas Association of Pupil Transportation's Executive Committee.

I have held recent previous positions on the Executive Committee as Area 2 Director 2013-2015, then as Secretary 2015-2016. I thoroughly enjoyed serving you and also enjoyed the duties and responsibilities that accompanied the positions. I would like to continue being involved again in the organization primarily to continue the awesome job that this group does.

I am the Assistant Director of Transportation for the Garland Independent School District since 2011. Previously, I was the Director of Transportation in Beeville, Tx. The move from Beeville (3,500 students), to Garland (58,000 students) was a challenge that I readily accepted. I am ready to accept the challenges that being President Elect demands.



Aric Taylor

Assistant Director of Transportation – Conroe ISD Candidate for Secretary

Aric started his transportation career as a software vendor with the Routing Software Company Edulog. Traveling the country and working with transportation professionals all over the nation including several here in Texas, Aric fell in love with Texas and school transportation, deciding to make it his career in 2001 when he was offered the position as Routing Manager for Houston ISD.

At Houston, Aric managed the team responsible for the transportation of 30,000+ students daily, on 800 routes to 300 schools. With the experience gained from this work, Aric has been asked to speak at various conferences such as The National Association for Pupil Transportation and National Association for the Education of Homeless Children and Youth and Texas Association of School Business Officials.

In 2012 Aric accepted the position of Assistant Director of Transportation for the Conroe Independent School District. He received his Officials Certification (#565) from the Texas Association for Pupil Transportation in 2002, and is an instructor for Routing & Scheduling, No Child Left Behind for Transportation and Student Safety Management classes.



When not at work Aric enjoys woodworking, Astros baseball and chauffeuring his 13-year-old daughter to all of her numerous extracurricular activities.

Aric has served on the TAPT Executive Committee as Parliamentarian 2014-2015 and as Area 3 Director 2016-2018. He is looking forward to being the TAPT Secretary for 2018-2019 and working with the President and rest of the Executive Committee to make the 2019 Conference the best ever!

Jackie K. Ivicic

Director of Transportation – Jarrell ISD Candidate for Secretary

My Name is Jackie K. Ivicic and I am seeking the position with Texas Association of Pupil Transportation as Secretary.

I have been married to my husband Jeff Ivicic for 32 amazing years. We have four beautiful children and eight precious grandbabies, which keep our lives full of laughter and joy!! When I am not working with the children of Jarrell ISD, I keep busy with my family and drivers at BBQ cook offs or camping at the beach with my grandbabies.

My daughter attended Florence ISD over 20 years ago and wanting to be near her and get involved with the school, I became a school bus driver for the district and had the pleasure of working with Steve Batchelor. I still remember Steve telling me that being a bus driver was easy money and that the kids were all great! He was right about the kids, almost immediately I fell in love with driving the Big Yellow School Bus. I enjoyed seeing each of their smiling faces as they boarded my bus every morning, never knowing what was going to be said or what they would do next. Little did I know what an amazing career I was about to embark on.



Over the next 10 years I became a member with TAPT and began working towards my Officials and Master Officials Certifications. In 2014 I obtained

my Officials Certification and then a year later in 2015 I completed all the requirements and received my Masters Officials. I am currently teaching the Texas School Bus Driver Recertification & Certification Course and Evaluation of Transportation for TAPT. I look forward to attending the TAPT Conferences and meeting and interacting with all the amazing people around the State of Texas. I have found that every person is willing to share their knowledge and help in any way they can. I have never met so many passionate, dedicated and kind individuals.

I am proud to have served as the Heart of Texas TAPT President and currently ex-officio for the 2018-19 School District. I also hold the Transportation Directors Position for Jarrell ISD for going on 8 years now. I believe that with my organizational abilities along with my multitasking strengths that I would be able to perform the duties as required to be the Secretary for TAPT.

I believe that through God any and all things are possible.

Josh A. Rice, M.S. OHRD

Director of Transportation and Fleet Services – New Caney ISD Candidate for Treasurer

Josh Rice is the Director of Transportation and Fleet Services for New Caney ISD where he manages 300 vehicles, and over 175 employees. He has been in transportation for 17 years. He started his career in Nacogdoches ISD, where he worked as a driver, sub driver, trainer, and Operation Manager. He has also been the Director of Transportation for Channelview ISD, and an Account Manager for Thomas Bus Gulf Coast.

Josh is a certification instructor with TAPT, and has taught many courses over the years. He earned his Trainer, Supervisor, and Official certification through TAPT. He was the first in the state to achieve the "Master Official" certification with TAPT. He also has received his NAPT designation as Certified Director of Pupil Transportation. He is the only one in the State of Texas to hold both of these certifications.

Josh is a Past President for the Gulf Coast Association for Pupil Transportation, where he also served as Vice President and President-Elect. He has also served regionally and at the state level for the Bus Roadeo committee. He has presented numerous workshops over the years for TAPT, and has spoken nationally at STN Expo and the Transporting Students with Disabilities conferences. He is an Academy Instructor for Region IV's Driver Trainer Academy, an American Heart Association BLS Instructor, and an Associate Instructor with Crisis Prevention Institute.



Josh graduated Cum Laude from Stephen F. Austin State University with a Bachelor of Applied Arts and Sciences, and from Abilene Christian University with a Master of Science in Organizational and Human Resource Development. He also completed a Graduate Certificate Program in Conflict Resolution from ACU. He is a licensed nurse and worked earlier in his career in the trauma division of the Emergency Room. He is a Texas Peace Officer, currently assigned as a Field Training Officer to the Patrol Division with the Harris County Sheriff's Office.

Josh is married to Amanda, who is a Pre-K teacher at New Caney ISD as well. He has a son named Kreegan who is 4 years old, and loves the yellow school bus.

Josh is running for the position of TAPT Treasurer, and would be excited to serve the members of TAPT in this role over the next couple of years! I appreciate your support!

Raul Cruz

Director of Transportation – Pearland ISD Candidate for Historian

I have proudly served a total of 38 years in most all aspects of the educational field at Houston ISD, Gregory-Portland ISD, and Friendswood ISD in which 23 years (and counting) are with pupil transportation. My experiences in transportation, maintenance and operations, have lead me to my current and permanent position with Pearland Independent School District as Director of Transportation.

I am an active member of TAPT and GCAPT. I have served as a delegate at the Southeastern Conference. I have also been involved with the Special Olympics as a volunteer for many years.



Brigitte Hargrove

Director of Transportation – Andrews ISD Candidate for Historian

Hello. I'm Brigitte Hargrove, Area 1 Director for TAPT and Director for Andrews ISD. I have been Area 1 director for 2 years and Director for Andrews for a little over 4 years.

While working as a bus driver for Granbury ISD, I attended Tarleton State University in which I received my degree in Business Management and Administration. Upon graduation I became Route Coordinator for Granbury ISD, all the while looking for a Director's job. During this occoasion I got involved in TAPT in which I have gained knowledge in numerous aspects of transportation. After becoming a Director, I continued with TAPT and have continued to grow within the organization, becoming WTAPT Chapter President.

When I;m not working, I am a Mom to 4 amazing children and a Ma Ma to 4 beautiful grandbabies. I enoy hanging out with my family and friends. I also get pleasure from baking for others.

I would love the privilege and it would be a pleasure to become your Historian for 2018-2019. Thank you.



Patricia Almaraz

Area Coordinator – New Caney ISD Candidate for Historian

My name is Patricia Almaraz and I am currently seeking your vote for the Historian position with TAPT for the 2018-18 term. I was born and raised in Houston, Texas of where I attended and completed my secondary level education with Spring Branch ISD schools. Currently, I reside in the New Caney/ Porter area and work for New Caney ISD in the capacity of an Area Coordinator. I am the mother of 4 beautiful daughters who continuously inspire me to work hard and fulfill my goals in every aspect of life.

My journey began in the summer of 2014 as a School Bus Driver with New Caney ISD. Within a few months, I embraced an extraordinary passion for Pupil Transportation and the BIG YELLOW BUS. After completion of my first year as a School Bus Driver, I registered and completed the Trainer Academy administered by the Region IV Training Center and completed several TAPT courses in pursuit of obtaining my Master's Official. Upon returning for my second year with New Caney ISD, I interviewed and earned the Auxiliary Sub Driver's position. Within a few weeks, I interviewed and successfully mastered the Inter-District Driver Trainer program and became a Driver Trainer.

My desire and drive to achieve excellence within pupil transportation was rapidly growing. At the beginning of the 2015-2016 school year, I applied and was accepted for the internship program with New Caney ISD. The internship



program was created to allow growth in this amazing industry. Additionally, it cultured my knowledge in all the major functions of transportation operations. I'm continuously growing in many areas of transportation as I continue to learn and expand my knowledge. The intern program provided me with an opportunity to interview for the Area Coordinator's position in Spring 2017 of which I was honored and ecstatic to be offered the job. I currently manage all personnel who are in the capacity of a Sub driver, oversee and implement Mid-day routes for Pre-Kindergarten program, and coordinate field trips for all schools and departments.

I have been a member of GCAPT and TAPT since October 2014, which has exposed me to many great leaders and networking opportunities. This remarkable organization has allowed me to acquire resources to further my continuing education and advance in the pupil transportation industry.

Candidly, I've been referred to as a "GOAL" pursuer. I'm currently enrolled in school and working towards obtaining my bachelor's degree. In marginal steps, I've accomplished various short term goals and endeavor to fulfill my long term objectives. One of my long term objectives is becoming an Assistant Director where my dedication and passion for transportation can help in the improvement of student transportation and continued success with drivers, children, and the community.

I've speculated on the thought of, "Why didn't life place me in this industry years ago?" Then I came to the conclusion and realized life needed me in other places before joining the pupil transportation industry. I will forever prioritize the importance of transporting students safely as a School Bus Driver and bleed yellow as long as I have the physical and mental capacity to serve others. Transportation is my passion and I appreciate living and breathing it, every day!

Dr. Kayne M. Smith, Ed. D.

Executive Director of Transportation Services – Dallas ISD Candidate for Parliamentarian

My name is Kayne M. Smith, and I am running for reelection to the office of Parliamentarian for the 2018-2019 school year. Currently I serve as the Executive Director of Transportation Services for Dallas ISD. Prior to this role, I was the Senior Director of Transportation for Beaumont ISD and Assistant Director of Human Resources/Transportation for Cypress-Fairbanks ISD. I am in my fifteenth year in public education, serving as a high school social studies teacher, coach, and transportation director prior to assuming my current role. I have been involved in school transportation continuously since 2003 when I started as a school bus driver with Port Neches-Groves ISD.

I received my Doctor of Education with Texas A&M University-Commerce in May 2015, with my dissertation topic focused on school district liability in pupil transportation. I hold a Masters in Education from LeTourneau University and my Bachelors from Lamar University. In my free time, I enjoy spending time with my sons, Henry and Eli, listening to my album collection, attending concerts and taking road trips.

I currently serve as the Parliamentarian on the TAPT Executive Committee and as the co-chair for the Legislative Committee. I received my TAPT Official Certification in 2008 and became a certification instructor shortly thereafter. None of this would have been possible without the continued support and



guidance of countless individuals. Since I became active in TAPT in 2004, I have been fortunate to establish relationships with the many professionals who hold a wealth of knowledge and are willing to give guidance to aspiring professionals.

The mission of TAPT is to "encourage the exchange of ideas and cooperation between transportation departments across the Lone Star State." TAPT was founded on education, and I want to ensure that we continue to build our organization on the foundation of experience, camaraderie, trust, knowledge, and development. If elected, I will work to ensure that we will continue this endeavor and work diligently to serve you and pursue growth in our organization.

John Craig

Director of Transportation – Brazosport ISD Candidate for Parliamentarian

I am currently the Director of Transportation for Brazosport I.S.D. and have been with the district for 9 years. Before that I served as the Director of Transportation for Columbia-Brazoria I.S.D. for two years, and was with Canyon I.S.D. prior to that for 12 years where I got my start in pupil transportation. While attending West Texas A & M in Canyon I started out as a special services monitor, became a driver for special services, then worked my way through the department as the Special Services Coordinator, to then become an Assistant Director. While in Canyon, I served on the Panhandle Association of Pupil Transportation Executive Committee serving in various roles before moving to Columbia-Brazoria. I am currently a member with GCAPT, and hold my Officials Certification with T.A.P.T.

I have to say that I am truly blessed. Brandy, my best friend, and I have been married for 18 years. We have 4 children, 3 boys and 1 girl. During this time I've been active in getting to coach and watch my children in their various activities such as baseball, etc.

I was fortunate and extremely lucky that I got to work with and be mentored by the likes of Bill Powell and Kirk Self while at Canyon. I consider so many others through this organization mentors that I have been able to establish incredible relationships with throughout the years as I can contact them without hesitation



and know they are there to support and assist me. That is the greatest part of this organization; even those I don't know are so willing to provide guidance and support when it is needed. There is only one thing greater than that, and that is having the opportunity to make a difference in the life of children. So often we are behind the scenes doing things, but what we do is so impactful and so important. When it is all said and done, and if there is at least one student or employee that I was able to make a positive impact on, then I would consider my life successful.

I would appreciate the opportunity and will work to continue to make positive impacts on both those that serve in pupil transportation like yourselves, as well as those children being served by this organization as your next Parliamentarian. Thank you for all you do for this great organization and more importantly our children.

Rene' McAden

Director of Transportation – Abilene ISD Candidate for Area 1 Director

Employment History

Classroom teacher/ Assistant Girls Basketball and Track and Field Coach

September 1985 – May 1993 Abilene High School, Abilene ISD, Abilene, Texas

- Freshmen girls basketball
- Track and Field Assistant/ Responsible for jumping events

Classroom teacher/ Head Girls Cross Country, Head Girls Track and Field Coach

August 1993 – May 2006 Abilene ISD, Abilene High School, Abilene, Texas

- 1998-1999 school year Abilene Spotlight on Teachers recipient
- 1998-1999 Chuck Moser Female Coach of the Year
- 1994-1995 Texas Girls Coaches Association All-Star Coach
- 9 total District Championships 6 Cross Country, 3 Track and Field
- 2 Regional Track and Field Championships
- Numerous Invitational Championships
- Numerous Individual and Team state qualifiers
- Coached 1 All American, 20 TGCA All State Athletes, 10 TGCA All Stars



• 2011 TASSP Assistant Principal of the Year Region 14

2016 - Present Director of Transportation, Abilene Independent School District

Education

2004-August 2006 Abilene Christian University, Abilene, Texas

Degree: Master of Education Major: School Principalship Certification: Principal

1981-1985 Angelo State University, San Angelo, Texas

Degree: Bachelor of Science

Major: All Level Physical Education

Minor: History

Certification: All Level Physical Education Secondary Physical Education

Secondary History

Other Experience

Served on the Texas Girls Coaches Association Track Committee, Cross Country Committee, All State Track and Field Committee for 5A classification, All Star Committee for 4A and 5A classification, All Star Cross Country Committee.

Abilene Convention and Business Bureau Sports Alliance Steering Committee for the past 10 years.

All God's Children Child Development Center board member 2002-2004 and from 2008 – 2012.



Stuart Smith

Director of Student Services – Pampa ISD Candidate for Area 1 Director

Stuart Smith graduated from Elk City High School in Elk City, OK and went on to attend Oklahoma State University. Smith pursued a degree in Sports Medicine and later graduated with a Bachelor of Science from Oklahoma State University in 1992. Following graduation, Smith moved to Pampa, TX to become the Pampa ISD Athletic Trainer. He developed many relationships and established a very successful Student Athletic Training program. His program continued to grow with many of his students moving on to careers in healthcare. In 2000, Smith accepted an invitation to work for HEALTHSOUTH as the Amarillo Area Outreach Coordinator and Orthopedic assistant for Dr. Thane Morgan with the Panhandle Sports Medicine Institute.

While these positions provided great experience and helped him establish relationships with students, coaches, and administrators throughout the Panhandle, Smith chose to return to his roots in public education and Pampa. He returned to Pampa to continue to serve and lead the Athletic Trainer Program. In 2004, Smith's leadership was needed in other areas in the system and he was asked to serve as the Assistant Principal as well as the Athletic Trainer until 2006. Smith's dedication and loyalty to Pampa ISD and the Athletic programs launched him into administration becoming the district's Athletic Director. Under his leadership, the Pampa ISD Athletic program grew in program size and



he even led a community campaign and raised over \$1 million dollars to pay for a new turf field—without costing the tax-payers a dime.

In 2012, Smith continued his growth in administration and was asked to serve the district as the Director of Transportation. During his time in this role, Smith brought the Pampa ISD transportation department into the 21st Century by introducing technology systems for route management, staff assignments, all-the-while, saving the district thousands of dollars by developing systems that increased efficiency and decreased waste.

Smith's leadership capacity was recognized by a new Superintendent and he was asked to serve as the Director of Student Services. In this role, Smith continues to direct the transportation department where he oversees 31 employees and serves 3600 students and 600 staff ensuring safe travel to and from school, activities, and conferences. In addition to leading the transportation department, he has been asked to develop and oversee the districts emergency management system. Smith works with campus administrators, fire, law enforcement, and other emergency agencies to help provide and maintain safe and secure campuses. He also works with campus leaders to ensure and improve student attendance. Smith's ability to think systematically and lead numerous programs has led him to various leadership roles throughout his career. In his free time, Smith enjoys hunting, working with his two bird dogs, attending and serving the First United Methodist church of Pampa and spending time with his family.

Bennie Huckabay

Transportation Supervisor-Safety & Training – Beaumont ISD Candidate for Area 3 Director

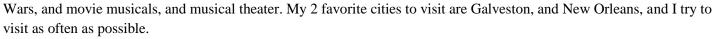
Greetings to all !!!

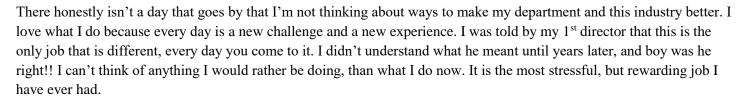
I am Bennie Huckabay, Transportation Supervisor – Safety & Training for the Beaumont ISD.

I am running for the office of Area 3 Director. I have been involved with pupil transportation since August 1990, and just started my 27th year in the industry, all of it being with Beaumont ISD.

I started out as bus driver, field trip driver, moved into the shop as Utility Helper, was promoted to Shop Manager, Transportation Supervisor of Special Services, and now Transportation Supervisor – Safety & Training. At first, I wasn't sure if this was the career for me, but after learning how to drive a bus, my blood turned yellow !! I have competed in numerous school bus safety road-e-o's, with my best accomplishment coming in 2008. I placed 2nd at regional competition, 1st at state competition, and drove a bus in Calgary Canada for the international competition where I placed 12th.

When I do get spare time away from work, I enjoy the beach, lake, Astros games, Cowboys games, Longhorn football, going to Port Neches-Groves football games, and spending time with family. I love anything to do with Star





I hope to receive your vote for Area 3 Director. I believe I have what it takes to do the job right, like so many before me have done.

Thank You and God Bless



Cody Cox

Director of Transportation – Bellville ISD Candidate for Area 3 Director

My name is Cody Cox and I am running for Area three Director.

I currently am the Director of Transportation for Bellville I.S.D. I have worked in many positions along my career from driver to director. I spent several years as a dispatcher, trainer, trip coordinator, and payroll and finance specialist for transportation along with many other hats.

I was raised in the Seattle Washington area. There I spent a lot of time at the transportation department in my school district I attended. At the time my Aunt was the director of transportation. I have been blessed to watch the industry change and grow to what it is today. I can remember back when we used string and thumb tacks to create routes along with when routing software first started to become a tool for districts.

I have gained a tremendous knowledge of the industry as a school student however my professional career started when I was 18. I moved to Texas and landed in Temple Texas where that fall I started as a school bus driver for Temple I.S.D. I knew then this would be my life long career and passion. I have been very fortunate to be able to work under several great industry professionals and have been able to learn all aspects of the industry. I have taught certification and re-certification for my local regions over the years. I can truly say I "bleed school



bus yellow" I am active in my local chapter's road-e-o every year. I religiously attend my local Gulf Coast chapter meetings and look forward to representing, serving and contributing to the great districts in area three along with the great organization of TAPT.

If we have never met in person, please stop me and introduce yourself. I enjoy getting to know transportation professionals and learning about their districts.

I look forward to seeing everyone at the conference in Corpus Christi this June.

Highest Regards,

Cody Cox

Hector Silva

Director of Transportation – College Station ISD Candidate for Area 3 Director

Hector Silva Bio

- 27 years in the school bus industry
- Bachelor's degree in Business and Management; Master's degree Human Resources
- 8 years director of transportation with Socorro ISD
- 9 years director of transportation with College Station ISD
- TAPT Certification Instructor
- TEEX Train the Trainer School Bus Driver Instructor
- Past president of Sun Country Association for Pupil Transportation
- Current vice president for Gulf Coast Association for Pupil Transportation



Rick Brownlow

Sales Representative – Longhorn Bus Sales Candidate for Business Associate Director

Rick Brownlow is a veteran of the school bus industry with 28 years. He graduated from South Plains College in 1978 as a diesel mechanic where he worked in the agriculture industry. He later studied and was certified as a National Registered EMT in 1885. He started in the School bus industry with Blue Bird in Clovis, NM in 1989 leaving in 1992 working for Bond Bus and Equipment. In 1997 he started as General Manager for Blue Star Bus Sales in Lubbock. 1994 he left and went to work at Zia Bus Sales in Albuquerque, NM. 1994 to 1996 with the Blue Bird Dealer when in 1997 they became a Thomas dealer. 2010 he came back to Texas and started with Longhorn Bus Sales where he currently serves as a salesman for IC. He has served in all positions of the transportation and wants to continue serving his customers and the Texas School districts as the Vendor representative on the TAPT Executive Committee.



Dwight Gleaves

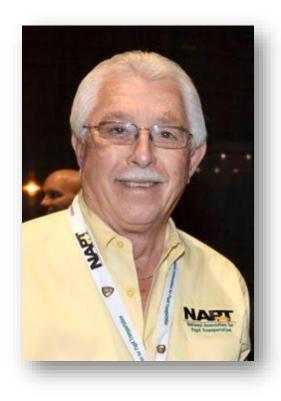
Sales Representative – Hydrotex Candidate for Business Associate Director

I joined Hydrotex in February of 1964 and have enjoyed a career in the Lubrication and Fuel Improver Market for the last 54 years. None have been as rewarding as the last 30+ years working with Pupil Transportation. As many have said, "it's like a huge family and it's great to be part of that family."

My wife Judy has been attending TAPT, with me, since our first conference. We have made great friends in Texas and around the United States in the last 30+ years. We have two daughters and three grandsons. Our eldest lives in San Antonio and the youngest is enjoying retirement with her husband who recently retired after 26 years in the Navy. The oldest grandson is in the Navy, one will graduate from Lubbock Christian on December 9, 2017 and the youngest is a sophomore at the Citadel in Charleston, SC.

Hydrotex attended our first TAPT in June of 1979 in Corpus Christi that was the Sixth Annual Texas Conference. The first I personally attended was in San Antonio in June of 1991. We moved to the national level and attended our first NAPT conference in 195. Attending my first TAPT and later my first NAPT is attributed to the persistent suggestion of Past TAPT President Joe Glover.

We initiated the Technician and Supervisor of the year award in 1995 and transitioned that award to TASBT scholarships to attend NAPT's America's Best. We have supported TASBT and their efforts since it's inception.



I was honored in 1999/2000 as the vendor honoree and served on the TAPT Vendor Committee in 2010, 2011, 2014 and 2015.

I have served as the Affiliate Member Director for NAPT for two consecutive two-year terms and will serve my third and final term starting November 2017 until November 2019.

It would be an honor to serve the TAPT vendors as the Business Associate Director.

Heather Guillory

VP of Operations – Pinnacle Medical Management Candidate for Business Associate Director

Hello Everyone! I am Heather Guillory, VP of Operations of Pinnacle Medical Management. I grew up in Alexandria, Louisiana and attended University of Southwest Louisiana in Lafayette. I had the privilege of being a part of the panning, building, and starting process of Louisiana Occupational Medicine Center and spent 10 years working in the Occupational Medicine field before relocating to Spring, Texas. I have now been with Pinnacle Medical Management as VP of Operations for over 10 years. I am proud to be a part of such a a great organization and have had the privilege of attending, supporting, and getting to know so many great professionals within the TAPT family. It would be an honor to be Business Associate Director.

